

POLICY COMMUNITY SUPPORT

OBJECTIVE

To explain Actelion's position on community support/sponsoring.

SCOPE AND APPLICABILITY

This policy applies to all Actelion employees and all Actelion affiliates.

REVIEW AND APPROVAL

Corporate Affairs & Compliance 23-May-16 signed ¹
CEO 23-May-16 signed ²

¹ (Only if applicable) Reviewer, signs for control of correctness and completeness
² Approver, signs for the release of this document

CONTENT

COMMUNITY SUPPORT/EMPLOYEE INITIATIVES

Wherever Actelion is located worldwide, we aim to make a positive contribution to local communities through various initiatives that help to make a difference.

This policy describes the requirements for ensuring that our community support activities, whether through charitable donation, sponsorship or other initiatives, bring sustainable benefit, in line with our strategic business goals.

To align with Actelion's strategic business goals, its Community Support activities must aim to achieve one of the following:

- Promote science education, in particular amongst young people
- Promote community service amongst our employees
- Improve healthcare/quality of life in our local communities

Any Community Support provided by Actelion must always comply with relevant legal and regulatory requirements as well as Actelion's own international and national standards.

At headquarters, the Grant Review Committee allocates an annual budget to various charities in line with this policy.

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Actelion believes that supporting its employees by contributing to their efforts is one of the most effective ways to promote community support and/or charitable giving.

Employees wishing to fundraise for a health-related cause may contact Actelion's corporate responsibility department (corporateresponsibility@actelion.com) to find out if their activity qualifies.

Actelion will match employee disaster relief fundraisers post approval of the Grant Review Committee.

Actelion only supports registered charities and other bona fide, not-for-profit organizations. The group does not offer sponsorship of individuals as part of our Community Support activity. Religious or political endeavors are not supported through any Actelion initiatives.

In accordance with group policy, local operating company community support activities should focus on healthcare, science and education. Exceptions can only be made with the prior approval of local senior management.

Each entity of the Company from which community support is provided must have in place an established procedure, in line with the requirements of this policy with designated managers responsible for approving and documenting all community support activities. The approving manager must be independent and satisfied that the support is being provided for purposes that are, to the best of his/her knowledge, legal, reasonable and such as would not cause embarrassment to the Company.

All community support activities must be reported to the Actelion Corporate Responsibility department (corporateresponsibility@actelion.com) on quarterly basis to enable accurate, transparent reporting externally and the sharing of best practice internally.

Any acknowledgment of Actelion's support needs to be of a fitting nature and in line with country guidelines.

Policy: Community Support
Version No: 02 Status: Effective
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Actelion Pharmaceuticals Ltd is part of the Janssen Pharmaceutical Companies of Johnson & Johnson. Actelion's medicines strengthens Janssen's portfolio with leading, differentiated in-market medicines and promising late-stage compounds. Janssen has added Pulmonary Hypertension as a therapeutic area of focus to maintain the leadership position Actelion has built in this important disease area.